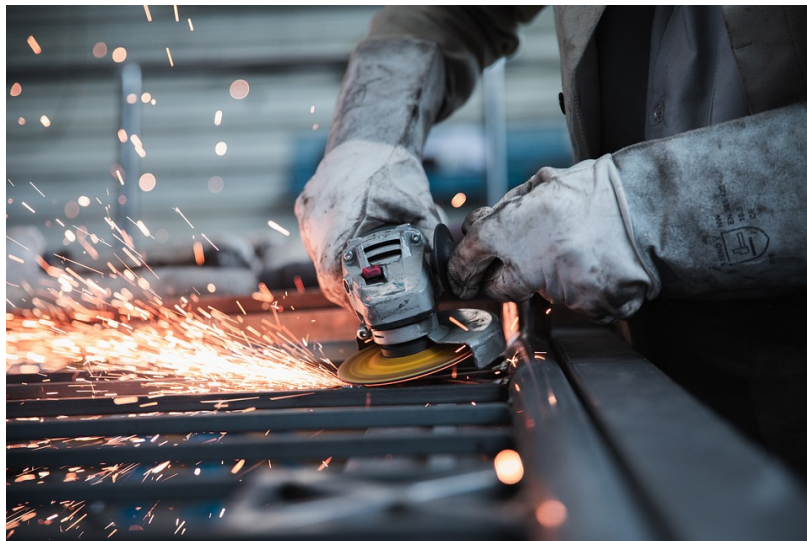




## WHERE WE STAND – FIGHTING FOR WORKERS

For generations, hard work was the pathway to the American dream, the chance to provide for yourself and your family, buy a home, send your children to college, and retire. Today, hard work is no guarantee of a middle-class life. Instead, thousands of “working poor” hold one or two or even three jobs. They can’t find affordable housing or childcare, they don’t get healthcare benefits through their job, and they struggle to put food on the table. Many are one missed rent payment away from homelessness.

What happened to the American dream? Wages stagnated, and women and minorities are often still paid less than men. Meanwhile, costs for food, housing, healthcare, childcare, transportation, and utilities have risen sharply, leaving workers on a perpetual treadmill trying to make ends meet. Workers have little power over their destiny, and the American dream has turned into an exhausting nightmare.



While Democratic leaders fight for the rights of American workers, Republican legislators continue to make life harder for them, threatening the continuity of Social Security and Medicare, passing deceptive “Right to Work” laws that supposedly “protect” workers from having to join labor unions, ignoring childcare needs, and always favoring the interests of business over those of the worker. They’ve even proposed easing child labor laws so kids can work in dangerous farming and factory jobs.

North Carolina ranks 38<sup>th</sup> in the nation on average hourly salary. We believe that all workers deserve fair wages as well as equitable hiring and promotion, fair wages, safe workplaces, competitive benefits, and the dignity that comes from diligent work. We support workforce development programs so our young people can compete for the jobs of tomorrow. We endorse the rights of workers to join labor unions and fight for improved working conditions. We are committed to expanding affordable housing and childcare options for local workers. Together, we can make the American dream a Brunswick County reality.

***Flip this over to learn how YOU can get involved!***

### **Here's what DEMOCRATS are doing to IMPROVE WORKERS' LIVES:**

- Pushing to make childcare more accessible and affordable, while raising wages for providers, via the [Child Care for Working Families Act](#).
- Bolstering equal pay protections for women and minorities and further addressing gender-based wage discrimination with the [Paycheck Fairness Act](#).
- Seeking to raise North Carolina's minimum wage to \$15 per hour in a [bill](#) introduced in March.
- Launching [NC Job Ready](#), Governor Roy Cooper's workforce development initiative promoting education and job skills attainment, and offering new [workforce development grants](#).
- Sponsoring the [NC Affordable Housing Act](#).

### **HERE'S WHAT MAGA REPUBLICANS are doing to FAVOR BUSINESS over WORKERS:**

- Seeking to roll back [child labor laws](#) that protect young children and teens from exploitation and dangerous working conditions.
- Maintaining so-called "Right to Work" laws to weaken labor unions in states like [North Carolina](#).
- Eliminating many preschool and childcare slots – more than 10,000 in [North Carolina](#) alone – through the GOP's [default-related bill](#).
- Continually threatening [Social Security](#) for retirees by pushing higher age limits to claim benefits.
- Aiming to raise the Medicare eligibility age and slash coverage such as insulin price caps and free recommended vaccinations for seniors.
- Pushing back at Medicaid expansions and imposing or increasing [work requirements](#) for certain beneficiaries.



## **TAKE ACTION!**

VISIT OUR WEBSITE: [brunswickdem.org](http://brunswickdem.org)

### **CONTACT YOUR STATE LEGISLATORS (North Carolina General Assembly):**

- ✓ **Representative Frank Iler (R) District 17**  
Email: [frank.iler@ncleg.gov](mailto:frank.iler@ncleg.gov); Phone: (919) 301-1450
- ✓ **Representative Charles Miller (R), District 19**  
Email: [Charles.Miller@ncleg.gov](mailto:Charles.Miller@ncleg.gov); Phone: (919) 733-5830
- ✓ **Senator Bill Rabon (R), District 8 (Brunswick, Columbus, New Hanover)**  
Email: [bill.Rabon@ncleg.gov](mailto:bill.Rabon@ncleg.gov); Phone: (919) 733-5963

### **CONTACT YOUR U.S. CONGRESSMAN AND SENATORS**

- ✓ **Congressman David Rouzer (R), District 7**  
Email: [rouzerforms.house.gov/contact/](http://rouzerforms.house.gov/contact/); Phone: (910) 253-6111
- ✓ **Senator Thom Tillis (R)**  
Email: [tillis.senate.gov/email-me](mailto:tillis.senate.gov/email-me); Phone: (202) 224-6342
- ✓ **Senator Ted Budd (R)**  
Email: [www.budd.senate.gov/share-your-opinion/](http://www.budd.senate.gov/share-your-opinion/); Phone: (202) 224-3154